

Bridgend Fostering Service Inspection 2012/13

Action Plan

Page Ref.	Area of Identified Development	Action	Officer Responsible	Timescale	Progress Update
5	1. Respite arrangements to be revised to ensure that foster carers requiring respite receive a service which is timely and meets the needs of the children	<ul style="list-style-type: none"> • Letter to be distributed to all carers informing them of the LA's respite arrangements, payment provision and the matching process • Carers to be provided with request sheets to request respite when they have identified need to include dates and number/s of children 	<p>Registered Fostering Services Manager & Head of Service</p> <p>Registered Fostering Services Manager</p>	<p>June 2013</p> <p>July 2013</p>	Completed
5	2. Criminal record Bureau (CRB) checks for foster carers should be renewed every 3 years	<ul style="list-style-type: none"> • To be monitored through foster carer supervision and annual reviews and each Supervising Social Worker (SSW) is responsible for ensuring that their own carer caseload has the appropriate checks undertaken in a timely 	Supervising Social Workers (SSW)	March 2013	On-going

5		<p>fashion</p> <ul style="list-style-type: none"> There have been some changes to who can have checks processed and they have now been renamed Disclosure and Barring service (DBS) those changes are being discussed council wide and appointment's made with mangers of services affected. 	Registered Fostering Services Manager, Manager of the DBS service	July 2013	
5	<p>3. CSSIW recognise that the responsibility lies with the Children's social workers to arrange for passports for the children who are looked after and not the foster carers supervising social workers. However, it is nevertheless the responsibility of the Local Authority to ensure that children are not disadvantaged from being able to access holidays abroad as part of their foster family.</p>	<ul style="list-style-type: none"> The Head of Service, Independent Reviewing Officer (IRO) Manager and the Group Manager for Case Management to be informed of this action The Fostering Panel to continue to specifically mention where children may have been disadvantaged by not having passports available Foster carers to t be reminded to report on this within their annual review feedback. 	<p>Registered Fostering Services Manager</p> <p>Fostering Panel Chair</p> <p>SSW</p>	<p>February 2013</p> <p>February 2013</p> <p>February 2013</p>	<p>Completed</p> <p>Completed (ongoing)</p> <p>Completed</p>

5		<ul style="list-style-type: none"> The IRO's to be made aware of any difficulties in obtaining children's passports by the supervising social worker and also the foster carers. 	SSW & Foster Carers	February 2013	Completed (Ongoing)
5	4. The service would benefit from having a group specifically for looked after children.	<ul style="list-style-type: none"> Group Manager for Case Management to made aware of this action Group Manager for Case Management has been tasked with consideration of the development of this group, LAC project members to be made aware The Head of Service to be made aware of action required 	Registered Fostering Services Manager Group Manager-Case Management Registered Fostering Services Manager Registered Fostering Services Manager	February 2013 TBC February 2013 February 2013	Completed Completed Completed
5	5. Resolutions Service There needs to be a review of staffing levels as the	<ul style="list-style-type: none"> Resolutions Management Board to commission an independent review of the service to include staffing 	Resolutions Management Board	May 2013	Completed

<p>current staffing levels cannot be sustained and compromises the health of staff employed. This will also allow for the developments within the service and ensure support for foster carers is not compromised. This will also ensure the welfare of the young people placed with Resolutions foster carers.</p>	<p>and carer to staff ratio</p> <ul style="list-style-type: none"> • Report to be presented to Resolutions Management Board • Interim manager to be identified and CSSIW to be notified of this arrangement, • The Resolutions staff team to be co-located with BFC team in Sunnyside offices • Member of the BFC team to be seconded on a full time basis for six months. • The family Link Scheme to undertake the annual reviews for the Resolutions Service until October 2013. 	<p>Independent Commissioned Officer</p>	<p>Sept 2013</p>	
		<p>Group Manager Service Provision</p>	<p>May 2013</p>	<p>Completed</p>
		<p>Group Manager Service Provision</p>	<p>April 2013</p>	<p>Completed</p>
		<p>Registered Fostering Services Manager</p>	<p>May 2013</p>	<p>Completed</p>
		<p>Registered Fostering Services Manager & Principal Officer Disability & Transition</p>	<p>May 2013</p>	<p>Completed</p>

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